Independent Examiner's Report to the Members/Trustees of The Parochial Church Council of the Ecclesiastical Parish of St Paul, Leamington Priors

I report on the accounts of the charity for the year ended 31 December 2015 which are set out on pages 56 to 65

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Association of Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Our attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE), in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In connection with my examination, no no other matter except that referred to in the previous paragraph has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M D Spafford FCCA L D P Luckmans Victoria House 44-45 Queens Road Coventry CV1 3EH 16 March 2016

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2015

| | Notes | Unres- tricted Funds £ | Restricted Funds | TOTAL FUNDS 2015 £ | Unres- tricted Funds £ | Restricted Funds £ | TOTAL FUNDS 2014 £ |
|--|--------|---------------------------------|---------------------|-----------------------------|---------------------------------|--------------------------|-----------------------------|
| INCOMING RESOURCES | Notes | £ | £ | £ | L | £ | £ |
| Voluntary income | 2(a) | 432,550 | 399,341 | 831,891 | 406,249 | 230,929 | 637,178 |
| Activities for generating funds | 2(b) | 4,581 | - | 4,581 | 7,441 | - | 7,441 |
| Income from investments | 2(c) | 6,576 | - | 6,576 | 15,551 | - | 15,551 |
| Church activities | 2(d) | 12,779 | 3,961 | 16,740 | 23,467 | 1,265 | 24,732 |
| TOTAL INCOMING RESOURCES | | 456,486 | 403,302 | 859,788 | 452,708 | 232,194 | 684,902 |
| RESOURCES EXPENDED | | | | | | | |
| Church activities - Grants | 3(a) | 37,877 | 50,971 | 88,848 | 43,830 | 8,830 | 52,660 |
| Church activities - Ministry | 3(b) | 401,124 | 663,397 | 1,064,521 | 381,014 | 35,333 | 416,347 |
| Governance costs | 3(c) | 4,413 | - | 4,413 | 4,220 | - | 4,220 |
| TOTAL RESOURCES EXPENDED | | 443,414 | 714,368 | 1,157,782 | 429,064 | 44,163 | 473,227 |
| NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS | | 13,072 | (311,066) | (297,994) | 23,644 | 188,031 | 211,675 |
| Transfers between funds | | (119,580) | 119,580 | - | - | - | - |
| NET INCOMING/(OUTGOING) RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES | | (106,508) | (191,486) | (297,994) | 23,644 | 188,031 | 211,675 |
| Gains on investment assets on revaluation on sale | 7 6 | 69 108,358 | - - | 69 108,358 | 20,379 | - | 20,379 |
| NET MOVEMENT IN FUNDS | | 1,919 | (191,486) | (189,567) | 44,023 | 188,031 | 232,054 |
| Balances brought forward 1 January | | 710,974 | 200,440 | 911,414 | 666,951 | 12,409 | 679,360 |
| Balances carried forward 31 December | | 712,893 | 8,954 | 721,847 | 710,974 | 200,440 | 911,414 |

The notes on pages 58 to 65 form part of this financial statement.

PAROCHIAL CHURCH COUNCIL OF ST PAUL LEAMINGTON PRIORS BALANCE SHEET as at 31 December 2015

| | | 201 | 5 | 20 | 14 |
|--|----------|------------------------------|------------------|-----------------------------|--------------------|
| | Notes | | £ | | £ |
| FIXED ASSETS | | | | | |
| Tangible fixed assets Investment property | 5 6 | | 318,283 | | 327,816 320,000 |
| Other investment assets | 7 | _ | 7,180 | | 7,111 |
| | | | 325,463 | | 654,927 |
| CURRENT ASSETS | | | | | |
| Debtors Short term deposits Cash at bank and in hand | 8 | 93,011 311,041 142,661 | | 60,000 50,592 207,510 | |
| | | 546,713 | | 318,102 | |
| CURRENT LIABILITIES | | | | | |
| Creditors - falling due within one year | 9 | (150,329) | | (61,615) | |
| NET CURRENT ASSETS | | | 396,384 | _ | 256,487 |
| TOTAL NET ASSETS | | | 721,847 | | 911,414 |
| FUNDS | | = | | = | |
| Unrestricted Restricted | 10 10 | | 712,893 8,954 | | 710,974 200,440 |
| TOTAL FUNDS | | - - | 721,847 | - | 911,414 |

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Approved by the Parochial Church Council and authorised for issue on 29 February 2016 and signed on its behalf by:

Rev Jonathan Jee (Chair of PCC)

Andrew Rolls (Treasurer)

The notes on pages 58 to 65 form part of this financial statement.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

1 ACCOUNTING POLICIES

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2015 (FRSSE)). As the Charities Accounting Regulations 2008 have not been updated, the charity has applied a true and fair view override to apply SORP 2015 (FRSSE).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. Land and property assets are included at a deemed cost being their 1997 valuation. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Funds

Restricted Funds represent donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. These funds are itemised in Note 10.

Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Miscellaneous sales income is accounted for gross.

Other income

Rental income from the letting of church premises is accounted for when earned.

Parochial fees due to the PCC for weddings, funerals etc. are accounted for on an event by event basis.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Investment gains and losses

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources Expended

All resources expended are recognised once there is a legal or constructive obligation to make a payment to a third party.

Grants

Grants and donations are accounted for when paid over or when awarded.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

1 ACCOUNTING POLICIES (continued)

Activities directly relating to the work of the Church

The diocesan parish share is accounted for when paid. Any parish share unpaid at 31 December is provided for in these accounts as an operational (although not legal) liability and is shown as a creditor in the Balance Sheet.

Retirement benefits

The PCC operates a defined contribution scheme. The amount charged to the Statement of Financial Activities in respect of pension costs and other post retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Fixed Assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property is excluded from the accounts by provision 10(2) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the Church's Inventory which can be inspected at any reasonable time.

For inalienable property acquired prior to 2001 there is insufficient cost information available and therefore such assets are not valued in the accounts. Items acquired since 1 January 2001 have been capitalised and depreciated in the accounts over their currently anticipated useful economic life (initially over six years) on a straight line basis.

All expenditure incurred during the year on consecrated or beneficed buildings, individual items under £1,000 or on the repair of moveable church furnishings acquired before 1 January 2001 is written off.

Other land and buildings

Other land and buildings held by the PCC are included in the accounts at the 1997 valuation plus subsequent additions and improvements at cost in accordance with the transitional rules regarding the revaluation of assets. The valuation has not been updated. Buildings, including improvements to them are depreciated over 50 years from the valuation date or over their estimated useful life if that is shorter. Land is not depreciated. Expenditure on routine maintenance and repair is written off as incurred.

Other fixtures, fittings and office equipment

Equipment owned by the PCC is depreciated on a straight line basis over their estimated useful lives (between 3 and 10 years).

Individual items of equipment with a purchase price of $\mathfrak{L}1,000$ or less are written off in the period in which the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December are shown as debtors, less provision for amounts that may prove non-collectable.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 31 December 2015

| 2 | INCOMING RESOURCES | Unres- tricted Funds £ | Restricted Funds £ | TOTAL FUNDS 2015 £ | Unres- tricted Funds £ | Restricted Funds £ | TOTAL FUNDS 2014 £ |
|------|---|--|--|--|---|---|--|
| 2(a) | Voluntary income Planned giving Gift Aid donations Tax recoverable Other planned giving Collections (open plate) at all services Redevelopment Appeal Phase 2 Other appeals Grants Sundry donations | 280,559 69,490 66,298 11,217 - - 4,425 561 432,550 | 45,909 120 - 340,481 2,831 10,000 - 399,341 | 280,559 115,399 66,418 11,217 340,481 2,831 14,425 561 831,891 | 263,729 66,322 64,563 8,493 - 2,875 - 267 406,249 | 44,000 240 - 178,276 5,413 3,000 - 230,929 | 263,729 110,322 64,803 8,493 178,276 8,288 3,000 267 637,178 |
| 2(b) | Activities for generating funds | | | | | | |
| | Hall lets | 4,581 | - | 4,581 | 7,441 | - | 7,441 |
| 2(c) | Income from investments Dividends & Interest Rent receivable | 1,137 5,439 6,576 | - - | 1,137 5,439 6,576 | 474 15,077 15,551 | - - - | 474 15,077 15,551 |
| 2(d) | Church activities Fees Events Sales Discipleship Outreach Lunch Clubs/Cameo Tiddly Praise Youth | 2,226 2,568 1,118 1,180 3,298 - - 2,389 | 3,961 3,961 | 2,226 2,568 1,118 1,180 7,259 - 2,389 | 1,881 1,992 601 11,609 428 1,572 2,245 3,139 23,467 | - - - 1,265 - - - 1,265 | 1,881 1,992 601 11,609 1,693 1,572 2,245 3,139 |
| | TOTAL INCOMING RESOURCES | 456,486 | 403,302 | 859,788 | 452,708 | 232,194 | 684,902 |

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 31 December 2015

| 3 | RESOURCES EXPENDED | Unres- tricted Funds £ | Restricted Funds | TOTAL FUNDS 2015 £ | Unres- tricted Funds £ | Restricted Funds £ | TOTAL FUNDS 2014 £ |
|------|--|---|---|---|--|---|---|
| 3(a) | Cost of generating voluntary income Cost of generating voluntary income | <u>-</u> | - | - - | | <u>.</u> | - |
| 3(a) | Church activities - Grants (note 12) Overseas Mission Church relief & development agencies Home mission & church societies Individuals | 11,353 2,700 20,203 3,621 37,877 | 18,140 5,000 27,831 - 50,971 | 29,493 7,700 48,034 3,621 88,848 | 20,517 1,590 17,383 4,340 43,830 | 4,240 - 2,560 2,030 8,830 | 24,757 1,590 19,943 6,370 52,660 |
| 3(b) | Church activities - Ministry Parish share and Associate Ministers stipend Staff costs Ministry Discipleship Outreach Children and families Youth and students Events and short term projects Support costs Church & hall running costs Building maintenance Depreciation Major Works Other payments | 100,300 161,845 18,710 3,036 11,322 6,550 11,403 3,030 21,563 38,288 13,032 9,533 2,512 | - 11,495 2,000 - 1,321 - - - - - - - - - - - - - - - | 100,300 173,340 20,710 3,036 12,643 6,550 11,403 3,030 21,563 38,288 13,032 9,533 651,093 | 86,686 145,435 16,236 18,800 8,861 5,825 9,925 1,205 16,150 36,478 25,879 9,534 | 1,000 - - 1,265 - - - 2,000 - 31,068 | 86,686 146,435 16,236 18,800 10,126 5,825 9,925 1,205 16,150 36,478 27,879 9,534 31,068 |
| 3(c) | Governance costs Auditor's remuneration: - Audit fee - Other services Independent examiner's remuneration - Examination fee - Other services Legal and other costs | 401,124 - - 3,614 - 799 4,413 | - - - - - | 1,064,521 - - 3,614 - 799 4,413 | 2,000 2,000 - - 220 4,220 | 35,333 - - - - - | 2,000 2,000 2,000 - 220 4,220 |
| | TOTAL RESOURCES EXPENDED | 443,414 | 714,368 | 1,157,782 | 429,064 | 44,163 | 473,227 |

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 31 December 2015

| 4 | STAFF COSTS | 2015 | 2014 |
|---|-----------------------|---------|---------|
| | | £ | £ |
| | Salaries | 160,314 | 129,491 |
| | National insurance | 10,382 | 8,162 |
| | Pension contributions | 2,644 | 6,026 |
| | | 173,340 | 143,679 |

During the year the PCC employed the equivalent of 6.5 full time staff (5.4 in 2014), none of whom earned £60,000 pa or more.

Related Party Transactions

Related party transactions made in 2015 were as follows:-

Organist fees for Thanksgiving services were paid to W L Stevenson £60 and R M Smith £100

PA operator fees for Weddings were paid to Timothy Jee $\mathfrak{L}50$ and Joshua Jee $\mathfrak{L}50$ both sons of (2014 - NiI)

No expenses were claimed by PCC members.

5 TANGIBLE FIXED ASSETS

| | Freehold land £ | Freehold buildings £ | Youth equipment £ | Other equipment £ | Total £ |
|---|-----------------------|----------------------|-------------------|------------------------------|--------------------------------|
| Gross book value At 1 January 2015 Disposals in year | 78,000 - | 336,766 - | 28,046 (2,500) | 50,908 (9,453) | 481,767 (11,953) |
| At 31 December 2015 | 78,000 | 336,766 | 25,546 | 41,455 | 481,767 |
| Depreciation At 1 January 2015 Depreciation on Disposals in year Charge for year | - - | (95,297) (6,736) | 2,500 | (42,561) 9,453 (2,797) | (165,904) 11,953 (9,533) |
| At 31 December 2014 | _ | (102,033) | (25,546) | (35,905) | (163,484) |
| Net book value At 31 December 2014 | 78,000 | 241,469 | - | 8,347 | 327,816 |
| At 31 December 2015 | 78,000 | 234,733 | - | 5,550 | 318,283 |

The freehold land and buildings comprised the church hall and rooms and the associate vicar's house at 40 Leicester Street, Leamington Spa. The revaluation in 1997 put a value of $\mathfrak{L}150,000$ on the church hall, $\mathfrak{L}110,000$ on 40 Leicester Street. Additions and improvements have been added at cost.

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 31 December 2015

| 6 | INVESTMENT PROPERTY | 2015 | 2014 |
|---|--------------------------------|-----------|---------|
| | | £ | £ |
| | Market value at 1 January | 320,000 | 300,000 |
| | Sales Proceeds from disposal | (428,358) | - |
| | Realised Gain | 108,358 | - |
| | Net unrealised investment gain | | 20,000 |
| | Market value at 31 December | - | 320,000 |

The investment property was previously the curate's house at 49 Wathen Road, Leamington Spa. This was sold for £428,358.

| 7 | OTHER INVESTMENT ASSETS | 2015 | 2014 |
|---|--------------------------------|-------|-------|
| | | £ | £ |
| | Market value at 1 January | 7,111 | 6,732 |
| | Net unrealised investment gain | 69 | 379 |
| | Market value at 31 December | 7,180 | 7,111 |

Investments comprise 531 shares in Central Board of Finance of the Church of England Investment Fund valued at mid market value (2014 - 531 shares).

| 8 | DEBTORS Tax recoverable Other debtors | 2015 £ 38,176 54,835 | 2014 £ 60,000 |
|---|---|-------------------------------------|--------------------------------|
| | | 93,011 | 60,000 |
| 9 | LIABILITIES Amounts falling due within one year | 2015 £ | 2014 £ |
| | Payroll tax and NIC Other creditors Redevelopment - Major Works Donations committed | 4,643 18,274 52,470 74,942 | 4,199 30,794 - 26,622 |
| | | 150,329 | 61,615 |

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2015

10 SUMMARY OF ACTIVITIES AND DETAILS OF RESTRICTED FUNDS

| | Opening balance £ | Income £ | Expend- iture £ | Investment revaluation/gains £ | Transfers £ | Closing balance £ |
|--------------------------------|-------------------|-------------|-----------------------|--------------------------------|----------------|-------------------------|
| Unrestricted funds | | | | | | |
| Church activities General Fund | 62,586 | 456,486 | (443,414) | 428,427 | (110,047) | 394,038 |
| Designated funds | 02,300 | 450,400 | (443,414) | 420,427 | (110,047) | 394,030 |
| Fixed assets | 327,816 | - | - | - | (9,533) | 318,283 |
| Investment property | 320,000 | - | - | (320,000) | - | - |
| Tiddlywinks | | - | - | - | - | |
| Cameo | 572 | - | - | - | - | 572 |
| | 710,974 | 456,486 | (443,414) | 108,427 | (119,580) | 712,893 |
| Restricted funds | | | | | | |
| NOTDEC mission | 40 | 120 | - | - | - | 160 |
| Cameo/Lunch Clubs | 2,003 | - | - | - | - | 2,003 |
| Redevelopment Appeal Fund | 190,751 | 389,221 | (699,552) | - | 119,580 | - |
| Hardship Fund | 2,250 | 3,961 | (1,321) | - | - | 4,890 |
| Community Support Worker | 3,396 | 10,000 | (11,495) | - | - | 1,901 |
| Specific funds | 2,000 | - | (2,000) | - | - | - - |
| | 200,440 | 403,302 | (714,368) | - | 119,580 | 8,954 |
| Total funds | 911,414 | 859,788 | (1,157,782) | 108,427 | - | 721,847 |

Designated funds

Fixed assets represents the non-cash assets of the church. ie buildings and equipment.

Cameo represents funds held for replacement equipment.

Restricted funds

NOTDEC (previously Nzirambi Orphanage fund), supports the orphanage near Kagando, Uganda through sponsorship of the children in the orphanage.

Lunch Clubs Legacy was bequeathed specifically to the Club for their use.

Redevelopment Fund comprises monies given for future development of the Chuch.

Hardship Fund represents monies to assist those in difficulty.

Community Support Worker was a grant given by Coventry Diocesan Board of Finance towards the cost of a community support worker.

Specific funds are donations and other monies received for specified purposes.

Transfers

From General Fund to Fixed assets designated fund representing the general fund movement relating to fixed assets. From General Fund to Redevelopment Appeal Fund representing the balance of funds needed to complete the Phase 2 of the redevelopment.

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 31 December 2015

11 ANALYSIS OF NET ASSETS BY FUND

| 11 | Fixed assets and investments Short term deposits and cash at bank Other current assets | Unrestricted Funds £ 325,463 444,748 (57,318) 712,893 | Restricted Funds £ - 8,954 - 8,954 | 2015 Total £ 325,463 453,702 (57,318) 721,847 |
|----|--|---|------------------------------------|---|
| 12 | MISSION AND CHARITY PAYMENTS | Unrestricted | Restricted | |
| | including Mission Appeal Fund | funds | funds | Total |
| | | 2015 | 2015 | 2015 |
| | Overseas mission | £ | £ | £ |
| | Friends International | 2,050 | _ | 2,050 |
| | Wycliffe Bible Translators (T Wilson) | 2,050 | _ | 2,050 |
| | FRRME | 1,500 | 15,000 | 16,500 |
| | NOTDEC | 1,500 | 140 | 1,640 |
| | Nueva Vida Argentina (Wurfel) | 4,253 | 3,000 | 7,253 |
| | Operation Mobilisation (OM) | - | | - |
| | Other | | | |
| | TOTAL Overseas mission | 11,353 | 18,140 | 29,493 |
| | Church relief & development agencies | | | |
| | CORD | 1,000 | _ | 1,000 |
| | Betel | 1,500 | - | 1,500 |
| | Other | 200 | 5,000 | 5,200 |
| | TOTAL Church relief & dev'mnt agencies | 2,700 | 5,000 | 7,700 |
| | Home mission & church societies | | | |
| | Churches Together | 200 | _ | 200 |
| | CPAS | 1,500 | - | 1,500 |
| | WEC | - | - | - |
| | Well Christian Healing Centre | 4,000 | - | 4,000 |
| | Crossteach | - | - | - |
| | Praise in the park | 1,103 | 2,831 | 3,934 |
| | Thrive | 4,000 | 25,000 | 29,000 |
| | St Mary's Re CAP | 4,000 | - | 4,000 |
| | RA & CS Weston TOTAL Home mission & church societies | 5,400 20,203 | 27,831 | 5,400 |
| | TOTAL Home mission a church societies | | 21,031 | 48,034 |
| | Support for individuals | | | |
| | Individual support | 3,621 | | 3,621 |
| | TOTAL Support for individuals | 3,621 | - | 3,621 |
| | | | | |
| | | 37,877 | 50,971 | 88,848 |
| | | | | |

The number of individuals assisted during the year was 11 (2014 - 14).

The PCC has held back £3,000 allocated in the 2013 budget for local mission giving to be used for new initiatives in 2014/15.